

## Lect. PhD ŞULE KURT

### Personal Information

Office Phone: [+90 462 230 0476](tel:+904622300476)

Web: <https://avesis.ktu.edu.tr/sulekurt>

### International Researcher IDs

ScholarID: Vu\_Dp0sAAAAJ

ORCID: 0000-0003-4879-4017

Publons / Web Of Science ResearcherID: AAR-4079-2020

Yoksis Researcher ID: 48972

### Education Information

Post Doctorate, Katholieke Universiteit Leuven, Leuven Institute for Healthcare Policy/Faculty of Medicine, Department of Public Health and Primary Care, Belgium 2021 - 2022

Doctorate, Karadeniz Technical University, Sağlık Bilimleri Enstitüsü, Nursing, Turkey 2015 - 2020

Postgraduate, Karadeniz Technical University, Sağlık Bilimleri Enstitüsü, Nursing, Turkey 2013 - 2015

Undergraduate, Ataturk University, Hemşirelik Fakültesi, Hemşirelik, Turkey 2009 - 2011

Associate Degree, Gaziantep University, Health Services Vocational School, Nursing, Turkey 1995 - 1997

### Certificates, Courses and Trainings

Innovation Management, Implementing Innovation: How do we make best practice work?, European Observatory on Health Systems and Policies, 2022

Health&Medicine, Temel Düzey Psikonkoloji Kursu, Recep Tayyip Erdoğan Üniversitesi Eğitim ve Araştırma Hastanesi, 2014

### Dissertations

Doctorate, Determining Cost Through Price Values of Nursing Services at a Hospital , Karadeniz Technical University, Sağlık Bilimleri Fakültesi, Hemşirelik Bölümü, 2020

Postgraduate, Job Satisfaction Levels of Nurse Working at Public Hospitals, Karadeniz Technical University, 2015

### Research Areas

Health Sciences, Nursing, Nursing Management

### Academic Titles / Tasks

Researcher, Katholieke Universiteit Leuven, KU Leuven Institute for Healthcare Policy, WHO Collaborating Centre for Human Resources for Health Research and Policy, 2022 - Continues

Researcher, Arizona State University, Edson College of Nursing and Health Innovation, 2020 - Continues

Lecturer, Karadeniz Technical University, Sağlık Bilimleri Fakültesi, Hemşirelik Bölümü, 2018 - Continues

Specialization Student, Katholieke Universiteit Leuven, Faculty of Medicine, 2021 - 2022

Lecturer, Recep Tayyip Erdogan University, Sağlık Yüksekokulu, Hemşirelik Bölümü, 2013 - 2018

## Academic and Administrative Experience

Lecturer, Karadeniz Technical University, Sağlık Bilimleri Fakültesi, Hemşirelik Bölümü, 2018 - Continues

Lecturer, Recep Tayyip Erdogan University, Sağlık Yüksekokulu, Hemşirelik Bölümü, 2013 - 2018

## Published journal articles indexed by SCI, SSCI, and AHCI

- I. **Understanding Rewarding and Challenging Nursing Experiences During the Pandemic in Five Countries: Toward Strengthening the Workforce**  
Mayer K. A., Simpson V. L., Jo S., Kurt S., Bennett J. A., Takagi E., Skibiski J., Han S., Reifsnider E.  
JOURNAL OF TRANSCULTURAL NURSING, vol.35, no.6, pp.443-454, 2024 (SCI-Expanded)
- II. **Compassion fatigue and COVID-19: A global view from nurses**  
Jo S., Kurt Ş., Mayer K., Pituch K. A., Simpson V., Skibiski J., Takagi E., Reifsnider E.  
WORLDVIEWS ON EVIDENCE-BASED NURSING, vol.00, pp.1-10, 2023 (SCI-Expanded)
- III. **An Evidence and Consensus-Based Definition of Second Victim: A Strategic Topic in Healthcare Quality, Patient Safety, Person-Centeredness and Human Resource Management**  
Vanhaecht K., Seys D., Russotto S., Strametz R., Mira J., Sigurgeirsdóttir S., Wu A. W., Pölluste K., Popovici D. G., Sfetcu R., et al.  
INTERNATIONAL JOURNAL OF ENVIRONMENTAL RESEARCH AND PUBLIC HEALTH, vol.19, no.24, pp.2-10, 2022 (SCI-Expanded)
- IV. **Undergraduate nursing students' experiences of distance education during the COVID-19 pandemic**  
Metin Karaaslan M., Çelik İ., Kurt Ş., Yılmaz Yavuz A., Bektaş M.  
Journal Of Professional Nursing, pp.1-35, 2021 (SCI-Expanded)
- V. **Nurses' Resilience In The Face Of Coronavirus (Covid-19): An International View.**  
Jo S., Kurt Ş., Bennett J. A., Mayer K., Pituch K. A., Simpson V., Skibiski J., Takagi E., Metin Karaaslan M., Ozluk B., et al.  
Nursing & health sciences, vol.23, no.3, pp.646-657, 2021 (SCI-Expanded)

## Articles Published in Other Journals

- I. **Evaluating the Clinical Leadership Levels of Nurse Managers**  
Kilinc K. O., Kurt Ş., Öztürk H.  
CLINICAL AND EXPERIMENTAL HEALTH SCIENCES, vol.12, no.3, pp.556-563, 2022 (ESCI)
- II. **Assessment of delegation level in nurse managers**  
Kurt Ş.  
New Trends and Issues Proceedings on Advances in Pure and Applied Science, no.10, pp.69-77, 2018 (Conference Book)
- III. **Happiness levels of the nurses working at a University Hospital**  
Kurt Ş.  
New Trends and Issues Proceedings on Advances in Pure and Applied Sciences, no.10, pp.62-68, 2018 (Conference Book)
- IV. **Happiness Levels of the Nurses Working at a University Hospital**  
GENÇ KÖSE B., KURT Ş., ÖZTÜRK H.  
New Trends and Issues Proceedings on Advances in Pure and Applied Sciences, no.10, pp.62-68, 2018 (Peer-Reviewed Journal)
- V. **Assessment of delegation level in nurse managers**

KURT Ş., GENÇ KÖSE B., ÖZTÜRK H.

New Trends and Issues Proceedings on Advances in Pure and Applied Sciences, no.10, pp.69-77, 2018 (Peer-Reviewed Journal)

- VI. **JOB SATISFACTION LEVELS OF NURSES WORKING AT PUBLIC HOSPITALS**  
Kurt Ş., Demirbağ B. C.  
JOURNAL OF ORGANIZATIONAL BEHAVIOR RESEARCH, vol.3, pp.242-253, 2018 (ESCI)
- VII. **Causes of stress experienced by nurses and its effects on nurses**  
KURT Ş., ÖZTÜRK H., BALIK T.  
New Trends and Issues Proceedings on Humanities and Social Sciences, vol.4, no.2, pp.1-10, 2017 (Peer-Reviewed Journal)
- VIII. **Smiling and accessible health services: Assessment of patients**  
ÖZTÜRK H., ÇAYLAK ALTUN E., KURT Ş.  
New Trends and Issues Proceedings on Humanities and Social Sciences, vol.4, no.2, pp.48-57, 2017 (Peer-Reviewed Journal)
- IX. **PROBLEMS EXPERIENCED BY NURSES WHO JUST STARTED WORKING AT HOSPITALS**  
Öztürk H., Kurt Ş., Mersinlioğlu Serin G., Bayrak B., Balık T., Demirbağ B. C.  
Acıbadem Sağlık Bilimleri Dergisi, vol.7, no.4, pp.189-201, 2016 (Peer-Reviewed Journal)

## Papers Published in Refereed Scientific Meetings

- I. **Status of nursing and midwifery in the WHO European Region**  
Kurt Ş., Sermeus W.  
EHMA 2022, Brussels, Belgium, 15 - 17 June 2022, pp.179
- II. **Nurses' resilience and compassion fatigue in the face of COVID-19: Results from four countries**  
Reifsnider E., Simpson V., Mayer K., Jeanie S., Kurt Ş., Soojung J., Takagi E., Bennet J. A., Pituch K.  
47th Annual Conference of the Transcultural Nursing Society, New Mexico, United States Of America, 28 - 30 October 2021
- III. **Nurses' responses to COVID from a national and international perspectives. American Public Health Association (APHA)**  
Reifsnider E., Simpson V., Mayer K., Sibiski J., Kurt Ş., Takagi E., Jo S., Bennet J. A., Pituch K.  
Annual Meeting and Expo, Colorado, United States Of America, 20 - 25 October 2021
- IV. **Investigation of Factors Associated with Intention Leave Nursing: Seconder Analyses on Turkish Nurses Sample**  
Kurt Ş., Kanbay Y., Metin Karaaslan M., Bennet J. A., Jo S., Simpson V., Simpson J., Mayer K., Pituch K., Takagi E.  
VI. INTERNATIONAL PSYCHIATRIC CONGRESS OCTOBER 2021., İzmir, Turkey, 20 October - 23 November 2021
- V. **Investigating the Relationship Between Work Alienation and Quality Perception of Nurses**  
Genç Köse B., Kurt Ş., Öztürk H., Bekiroğlu G.  
I. ULUSAL HEMŞİRELİK YÖNETİM KONGRESİ, İstanbul, Turkey, 27 - 29 May 2021, pp.222-223
- VI. **How Can Turkish Nurses Prepare for Patient Care and Protect Their Own Health?**  
Kurt Ş.  
32nd International Nursing Research Congress (Virtual Event), Singapore, Singapore, 21 - 23 July 2021
- VII. **Investigating the relationship between work alienation and quality perception of nurses**  
Genç Köse B., Kurt Ş., Öztürk H.  
1. ULUSAL HEMŞİRELİK YÖNETİMİ KONGRESİ, İstanbul, Turkey, 27 - 29 May 2021, pp.1
- VIII. **Y Kuşağı Hemşirelerde Mesleki Bağlılığın Değerlendirilmesi**  
Kurt Ş., Budak B., Şişman E., Öztürk H.  
VII. Uluslararası Sağlıkta Performans ve Kalite Kongresi, Antalya, Turkey, 10 - 13 January 2019, pp.672-673
- IX. **Happiness Levels of the Nurses Who Worked at a University Hospital**  
Genç Köse B., Kurt Ş., Öztürk H.  
2. International Congress on Nursing, İstanbul, Turkey, 13 - 15 April 2018

- X. **In Intensive Care Units: Compassion Fatigue Level in Nurses' Professional Quality of Life**  
Genç Köse B., Kurt Ş., Öztürk H.  
2. International Congress on Nursing, İstanbul, Turkey, 13 - 15 April 2018
- XI. **ORGANIZATIONAL JUSTICE PERCEPTIONS OF NURSES**  
Kurt Ş., Özkol Kılınc K., Öztürk H.  
2nd INTERNATIONAL CONGRESS On NURSING, İstanbul, Turkey, 13 - 15 April 2018, pp.86
- XII. **Happiness levels of the nurses working at a University Hospital**  
Kose B. G., Balik T., Kurt S., ÖZTÜRK H.  
2nd International Congress of Nursing (ICON), İstanbul, Turkey, 13 - 15 April 2018, pp.62-68
- XIII. **Assessment of delegation level in nurse managers**  
Kurt S., Kose B. G., Balik N. T., ÖZTÜRK H.  
2nd International Congress of Nursing (ICON), İstanbul, Turkey, 13 - 15 April 2018, pp.69-77
- XIV. **CAUSES OF STRESS EXPERIENCED BY NURSES AND EFFECTS OF STRESS ON NURSES**  
KURT Ş., ÖZTÜRK H., BALIK T.  
International Congress on Nursing, Antalya, Turkey, 16 - 18 March 2017
- XV. **Smiling and accessible health services: Assessment of patients**  
ÖZTÜRK H., ÇAYLAK ALTUN E., KURT Ş.  
International Congress on Nursing, Antalya, Turkey, 16 - 18 March 2017
- XVI. **INVESTIGATION OF CLINICAL APPLICATION EXPERIENCES OF NURSING STUDENTS: CASE STUDY**  
KURT Ş.  
International Congress on Nursing, Antalya, Turkey, 16 - 18 March 2017
- XVII. **JOB SATISFACTION LEVELS OF NURSES EMPLOYED AT PUBLIC HOSPITALS IN TURKEY: A SYSTEMATIC REVIEW**  
Kurt Ş., Metin Karaaslan M.  
International Congress on Nursing, Antalya, Turkey, 16 - 18 March 2017
- XVIII. **Job Satisfaction Levels of Nurses Working in Public Hospitals**  
Kurt Ş., Demirbağ B. C.  
ICNM 2016 : 18th International Conference on Nursing Management, London, United Kingdom, 23 - 24 May 2016
- XIX. **Hemşirelikte Yönetim ve Liderlik**  
Kurt Ş.  
Hemşirelikte Aile Temelli Yaklaşım Sempozyumu, Trabzon, Turkey, 13 - 15 May 2015, pp.1
- XX. **Medication Management in Nursing**  
Kurt Ş., Demirbağ B. C.  
6.Uluslararası Hemşirelik Yönetimi Kongresi, Muğla, Turkey, 27 - 29 October 2014, pp.45
- XXI. **Professional Care and Magnet Hospitals**  
Kurt Ş., Demirbağ B. C.  
13. Ulusal Hemşirelik Öğrencileri Kongresi, Trabzon, Turkey, 1 - 03 May 2014, pp.1

## Supported Projects

KURT Ş., ÖZTÜRK H., TUBITAK Project, HASTANEDEKİ HEMSİRELİK HİZMETLERİNİN ÜCRET DEĞERLERİNİN BELİRLENEREK MALİYETİNİN SAPTANMASI, 2019 - Continues

## Peer Reviews in Scientific Publications

Sağlık ve Hemşirelik Yönetimi, National Scientific Refreed Journal, January 2021

## Scientific Research / Working Group Memberships

Coronavirus (Covid-19): How Can Nurses Prepare For Patient Care And Protect Their Own Health?, Karadeniz Technical University, Turkey, <https://chpdp.asu.edu/our-work/current-research>, 2020 - Continues  
Ca 19113 The European Researchers' Network Working On Second Victim, Karadeniz Technical University, Turkey, <https://www.cost.eu/actions/CA19113/#tabs|Name:overview>, 2020 - 2024

## **Mobility Activity**

Erasmus Programme, Post Doc, Katholieke Universiteit Leuven, Belgium, 2021 - 2022  
Erasmus Programme, Intership, Katholieke Universiteit Leuven, Belgium, 2019 - 2019  
Erasmus Programme, Staff Mobility, Katholieke Universiteit Leuven, Belgium, 2019 - 2019

## **Metrics**

Publication: 40  
Citation (WoS): 3  
Citation (Scopus): 53  
H-Index (WoS): 2  
H-Index (Scopus): 1

## **Scholarships**

TUBITAK 2219-International Postdoctoral Research Fellowship Program for Turkish Citizens, TUBITAK, 2021 - 2022

## **Non Academic Experience**

Public Corporation, Nurse  
SAĞLIK BAKANLIĞI/Recep Tayyip Erdoğan Üniversitesi Eğitim Araştırma Hastanesi, Hemşire  
Public Corporation, Nurse  
SAĞLIK BAKANLIĞI/Rize Eğitim ve Araştırma Hastanesi, Hemşire  
Public Corporation, Nurse  
SAĞLIK BAKANLIĞI/Rize Devlet Hastanesi, Hemşire  
Public Corporation, Nurse  
SAĞLIK BAKANLIĞI/RİZE ÇAYELİ İŞHAOĞLU DEVLET HASTANESİ, HEMŞİRE  
Public Corporation, Nurse  
SAĞLIK BAKANLIĞI/Aksaray Ağaçören Hüsrev Sağlık Ocağı, Hemşire  
Company, Palmiye Tekstil, Nurse  
Private Hospital, Nurse  
Private Hospital, Nurse  
Company, Other, Other